

Supplier Code of Ethics

Introduction

At Chorus, we are committed to honesty and integrity in all our business dealings and expect the same of our suppliers. This document establishes our expectations of suppliers, and their supply chain, in providing goods and services to Chorus.

Compliance and Integrity

- Comply with all laws applicable to the production and delivery of goods and services for Chorus, including by avoiding all forms of bribery, extortion, corruption and fraud.
- Shall not attempt to gain improper advantage or improperly impact a Chorus employee's ability to make sound, impartial, and objective decisions on behalf of Chorus.
- Where relevant, maintain processes effective to minimize the risk of delivering counterfeit parts or materials.
- Abstain from trading in securities of Chorus securities with knowledge of material non-public information about Chorus.

Labour, Health and Safety

- Ensure that no forced or child labour is used within the supply chain.
- Comply with applicable employment and labour laws, including with respect to wages, rest periods, leave entitlements and collective bargaining rights.
- Maintain health and safety standards designed to avoid or mitigate work-related injuries and illnesses in compliance with applicable health and safety laws.
- Provide employees with reasonable access to potable water and sanitary facilities, and safety equipment and training appropriate to their working environments.
- Prohibit discrimination, harassment, violence and abuse in the workplace.

Data Security and Privacy

- Store information securely and accurately and have in place appropriate information security policies and procedures.
- Use information obtained through the relationship with Chorus only for the purpose of the supply relationship.
- Notify Chorus promptly of actual or suspected privacy breaches, security breaches or losses of Chorus information.

Environment

- Avoid unnecessary emissions, energy and water use in the course of producing goods and services for Chorus.
- Avoid unnecessary waste by employing the principles of prevention, minimization and reuse.
- Comply with applicable regulatory standards for the storage, transportation and disposal of hazardous materials and waste.

Reporting Concerns

Anyone who has reasonable grounds to believe that a supplier has breached this Code is encouraged to report their concerns to their Chorus contact. Chorus reserves the right to periodically request suppliers certify their compliance with this code and, subject to legal rights, conduct compliance audits.